

*Over the past two years, the DFWAE IDEA Committee has created a DEI Resource Portal to foster an inclusive and supportive environment by providing association professionals with valuable resources, tools, and information. We strive to empower association professionals and organizations to cultivate diversity, ensure equity, and celebrate inclusion through accessible and impactful guidance. This work is ongoing, so check back for updates and additional resources. We welcome your feedback, questions and suggestions at [info@dfwae.org](mailto:info@dfwae.org)*



# INCLUSION, DIVERSITY, EQUITY, & AWARENESS

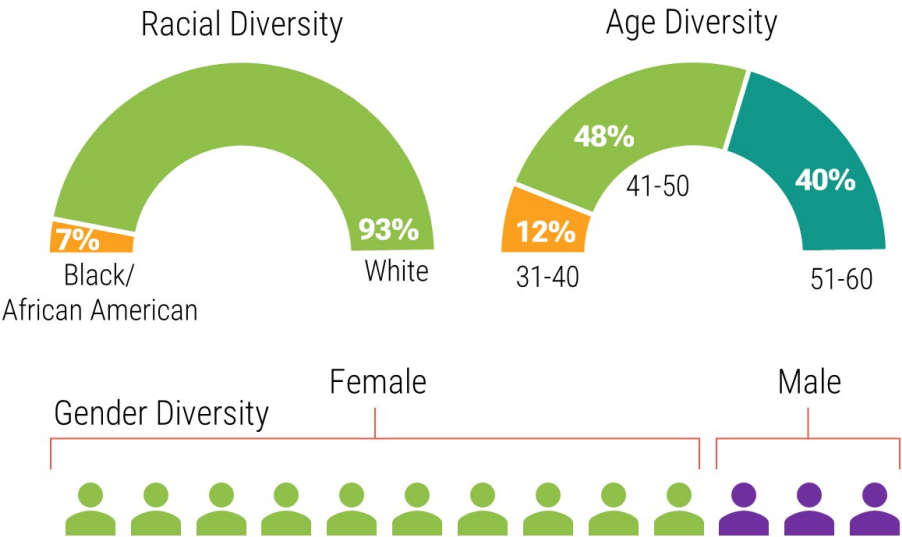


## OUR COMMITMENT

People feel a sense of belonging when differences are embraced and valued. DFWAE is committed to equality by creating spaces for the voices least heard, providing educational opportunities, instilling a greater understanding of diverse and equitable environments; and encouraging everyone to collaborate with one another to ensure DFWAE is reflective of the larger, richer community.

*We recognize there is still work to be done and commit to cultivating an atmosphere and culture that is inclusive for all.*

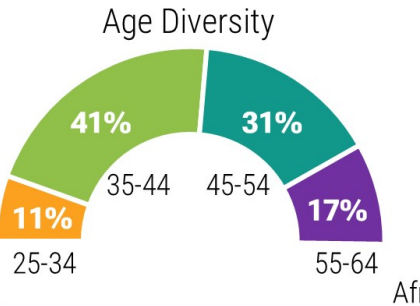
## BOARD DIVERSITY



## MEMBERSHIP

**163** Organizations  
**421** Members

Data from DEC 2022  
DFWAE Survey (40 respondents)



## KEY INITIATIVES



**DEI COMMITMENT STATEMENT**  
emphasizes DEI & belonging are vital to DFWAE



**AMENDED PROVISIONS & LANGUAGE** in DFWAE policies, materials & bylaws to include DEI

[Black Women's Mental Health: Addressing the Stigma and Promoting Well-being](#)  
Black women face unique challenges when it comes to mental health. This article explores the intersection of race and gender in mental health issues, the impact of systemic racism and sexism, and strategies for promoting mental well-being and seeking support. It also discusses the importance of community and self-care in managing mental health.